

2017

HOLIDAY SCHEDULE

Montefiore Medical Center will operate on a Holiday Schedule on the following dates:

| <u>HOLIDAY</u> | <u>DATE</u> |
|---------------------------------|-----------------------------|
| New Year's Day (Observed)* | Monday, January 2, 2017 |
| Dr. Martin Luther King, Jr. Day | Monday, January 16, 2017 |
| President's Day | Monday, February 20, 2017 |
| Memorial Day | Monday, May 29, 2017 |
| Independence Day | Tuesday, July 4, 2017 |
| Labor Day | Monday, September 4, 2017 |
| Thanksgiving Day | Thursday, November 23, 2017 |
| Christmas Day | Monday, December 25, 2017 |

* All eligible Associates will receive straight time pay for all hours worked on Monday, January 2, 2017 (New Year's Day Observed). All eligible Associates will receive one and one-half (1 ½) times his/her regular pay for all hours worked on Sunday, January 1, 2017.

Those Associates who are eligible for premium pay and are required to work on the above listed legal holidays will receive one and one half (1 ½) times their normal pay for that day and will be eligible to take an additional day off, with pay, within thirty (30) calendar days.

Every attempt will be made to accommodate associates who wish to use their personal holidays or choice time to observe other recognized holidays.

Eligible associates include non-union/non-exempt associates and associates represented by NYSNA, 1199 Guild, APTA, 1199 RN Division, SSOBA, and Local 30.



David Brodsky
Vice President, Employee and Labor Relations

Montefiore