

Dear Colleagues:

At the heart of our mission are our values: humanity, innovation, teamwork, diversity and equity. Each and every one of us at Montefiore is responsible for upholding these values, and each and every one of us will benefit.

Montefiore is an equal opportunity employer dedicated to a diverse workplace free of any forms of harassment. Our policies reflect our commitment to equity and our conviction that we learn from one another and are strengthened by diversity and mutual respect.

We are firmly committed to making all employment decisions based on the ability and qualifications of the individual applicant to perform the job. We do not discriminate on the basis of race, creed, color, national origin, gender, age, disability, veteran status, marital status, sexual orientation, genetic predisposition or carrier status, alienage, citizenship status or any other legally protected category, with respect to any term or condition of employment.

We provide a work environment free of harassment. Harassment of any kind, including but not limited to racial, ethnic, or sexual, will not be tolerated. Managers and supervisors at all levels have an obligation to ensure that equality of opportunity is carried out in their areas of responsibility and that their respective workplaces do not tolerate any type of inappropriate behavior.

An associate who wishes to discuss our equal employment opportunity or harassment policies should contact the Department of Human Resources at 718-920-4998, which is entrusted with investigating any alleged violations of these policies.

Sincerely,



Steven M. Safyer, MD
President and Chief Executive Officer