

Montefiore Update

March 31, 2014 KEEPING ASSOCIATES IN THE KNOW

Montefiore Physicians Included in Castle Connolly's *Top Doctors* Edition

Three hundred and fifty Montefiore physicians were included in Castle Connolly's *Top Doctors* New York Metro Area 17th Edition. The physicians included are from campuses across Montefiore Health System.

Clinicians who are selected for inclusion in Castle Connolly demonstrate exceptional care in a range of specialties, and have proven to be regional leaders in their fields.

"We are incredibly proud of the high quality of care that our doctors deliver," says Andrew D. Racine, MD, PhD, Senior Vice President and Chief Medical Officer, Montefiore, and Executive Director, Montefiore Medical Group. "These physicians have demonstrated excellence in their specialties, and often attract patients not only from the region, but from across the country."

Nominations for *Top Doctors* were submitted online by physicians across the country. In choosing top doctors, Castle Connolly considers these nominations, as well as a doctor's medical education, board certification, percentage of clinical practice activity, hospital appointments, administrative posts, professional achievements, accessibility for appointments and malpractice or disciplinary history. Each year, Castle Connolly receives nearly 100,000 nominations via this process and chooses more than 6,400.

A subset of these doctors will be selected by Castle Connolly to appear in *New York Magazine's* annual "Best Doctors" issue in June.

Montefiore To Implement New Pager System

Montefiore is replacing approximately 6,200 associate pagers in a multiphase process from mid-April to early May. The new vendor is American Messaging. While associates will be assigned new pager numbers, the pagers' functionality will essentially be the same. Any computer applications, such as Tele-Tracking, will be automatically updated.

Pagers will be exchanged at each Montefiore campus during the dates and times outlined below. American Messaging personnel will collect associates' old pagers and issue new ones at each exchange site. Old pagers will immediately be turned off at the time of exchange.

It is crucial that associates exchange their pagers during the set times. All associates with pagers must turn them in, even if they have forwarded their pager number to their cell phone or no longer use their pager. For more information, visit the intranet or call Dominic Gristina, Telecommunications Manager, Montefiore, at 718-920-9656.

Montefiore Pager Exchange Schedule

April 14–15 | Montefiore New Rochelle | Cafeteria

April 16 | Montefiore Mount Vernon | Cafeteria

April 22–25 | Einstein Campus | 4th Floor Cafeteria Vending Machine Area

April 29 | Wakefield Campus | Outside Security Office 1st Floor

April 30–May 1 | Wakefield Campus | Education Center Room B

May 5, 6 and 8 | Moses Campus | Charlie Balancia Training Room

May 7 and 9 | Moses Campus | Conference Center, Coat Room, Gun Hill Entrance

All dates: 7:00 am–5:00 pm

Montefiore Automates Transfer Request Process



As of March 31, the transfer process for associates has changed from a paper-based to an electronic system. Associates seeking to transfer internally will now apply for positions online by accessing the new Talent Management system.

Transfer applicants will be able to search all jobs posted on the Montefiore career website using a more intuitive interface. To submit transfer requests, associates will select the Talent Management icon on their desktop and click on the career portion of the home screen or select "careers" from the "Home" dropdown menu.

Associates who fill out an online transfer application will be able to track the progress of their transfer request. They will also be able to sign up for job alerts, which will enable them to be notified automatically by the system when a position matching their pre-selected search criteria becomes available.

Using the Talent Management system, associates can also search for career opportunities by using a home computer or mobile device at any time by visiting the external Montefiore career website, www.montefiore.org/careers, and logging in to the internal portal by selecting the link for current Montefiore employees. This link will bring the associate to the Talent Management log in screen.

For additional information on these changes, including FAQs, visit the Human Resources page on the intranet. Associates can call the Recruitment and Staffing Hotline at 718-920-4072 if they require assistance. Associates are also welcome to visit the Recruitment and Staffing office in person for additional guidance in navigating the new transfer process. The Recruitment and Staffing Department is located at 3411 Wayne Avenue, First Floor, Bronx, New York, 10467.



The Westchester County Association (WCA) recently honored Montefiore for its commitment to revitalizing healthcare in Westchester County at a special reception hosted by WCA's Healthcare Consortium and BLUEPRINT for Westchester. From left, Amy Allen and William Mooney, Westchester County Association; Steven M. Safyer, MD, President and CEO, Montefiore; Jeffrey Menkes, Senior Vice President, System Network Development, Montefiore; and Marissa Brett, Westchester County Association.

Montefiore Westchester Square Marks One-Year Anniversary

Montefiore Westchester Square (MWS) recently reached its one year milestone, marking a successful transition into a thriving healthcare facility. Since opening last March, healthcare professionals at the site have treated more than 16,000 patients in its Emergency Department. The Emergency Department is open 24 hours a day, seven days a week, accommodating walk-in patients as well as ambulance service. Since last March, more than 4,000 ambulatory surgeries have been performed.

"A year ago, our goal was to facilitate access to the best healthcare possible by giving exceptional care to meet the community's needs, as well as support the local economy," says Susan Green-Lorenzen, RN, Senior Vice President, Operations, Montefiore.

Capital improvements include a refurbished lobby, as well as the construction of a new café. New security cameras now line the perimeter of the property and outside lighting has been improved. New lighting has also been installed in all stairwells.

Last December, the Radiology Department's filing system converted to digital, part of the facility's integration into the Montefiore Picture Archive and Communications System (PACS). All x-ray rooms are being renovated. A new CT scanner is in the process of moving to the Radiology Department. Ms. Green-Lorenzen says the improvements will continue in the years ahead. "We're committed to ensuring MWS remains a vital provider to the area's population," she says.

2014 Montefiore Nursing Awards

The 2014 Montefiore Nursing Awards will be presented to individuals and team members during Nurses Week at a special award ceremony and reception. Deadline for nomination is April 11 at 5:00 pm.

For more information, or to submit your nomination, visit the intranet.

Bring the Sound of Music to Montefiore

For the second consecutive year, the Montefiore Einstein Center for Cancer Care has been selected for the voting round of the Livestrong Foundation's Community Impact Project. The two healthcare centers with the most votes will be granted a music therapist for one year to work with children and adults with cancer.

Last year, Montefiore took first place out of 11 institutions, gaining the services of Maria Britton, an artist-in-residence who continues to bring creative arts activities to oncology patients at the bedside and while they receive chemotherapy. To vote for Montefiore, visit <http://vote.livestrong.org/applicant/57-montefiore> or the intranet. Voting is open to the public and runs until April 11 at 6:00 pm.

📍 HealingArts@montefiore.org

Participants Needed for Autism Study

Single parents or married couples caring for at least one autistic child are invited to participate in a non-clinical research study that will offer them the opportunity to share their experience. The study will consist of at least two confidential interviews scheduled at the participants' convenience. Compensation will not be provided. The goal of the study is to change current policy and service provisions for single parents of autistic children.

📍 Andrew.Ovienloba@nova.edu at 718-920-2026 or ovienlob@nova.edu.



Montefiore Honors Longtime Associate

Vinnie Marengo, Engineering Plant Supervisor, Montefiore, was recently honored at a special celebration marking his 50th anniversary at Montefiore. He was presented with an honorary plaque by Ed Pflieger, PE, MBA, CEM, Vice President, Facilities and Real Estate, Montefiore. Mr. Marengo continues to work in the engineering department and is a treasured member of the Montefiore family.

Montefiore Sponsors 'Run For the Wild' Saturday, April 26 | 8:00 am Bronx Zoo

Montefiore is a primary sponsor of the 6th annual Wildlife Conservation Society's Run for the Wild event at Bronx Zoo. Funds raised will support elephant protection. Join the 5K run or support someone who is participating. To register or donate, visit wcsrunforthewild.org.

Montefiore Recognizes Donate Life Month

In honor of April's Donate Life Month, Montefiore encourages associates to learn more about becoming a donor. Throughout April, Montefiore will host information booths across the organization designed to raise awareness on the importance of organ donation.

📍 Leo Trevino at 718-798-4285 or ltrevino@montefiore.org

Donate Life Month Schedule

Wednesday, April 9

Einstein Campus Cafeteria

Thursday, April 10

Moses Campus Cafeteria

Tuesday, April 15

Montefiore Mount Vernon Cafeteria

Wednesday, April 16

Wakefield Campus Cafeteria

Tuesday, April 22

Montefiore New Rochelle Cafeteria

Thursday, April 24

Westchester Square Campus Lobby

Wednesday, April 30

The Children's Hospital at Montefiore Lobby

All dates: 10:00 am to 3:30 pm

SITES TO SEE

Phoebe H. Stein Child Life Program | <http://www.cham.org/programs/childlife>

Being sick can make children and their families feel anxious and isolated. The Phoebe H. Stein Child Life Program of The Children's Hospital at Montefiore (CHAM) helps children cope better during their hospital stay.

Nursing at Montefiore | <http://www.montefiore.org/nursing-at-montefiore>

Our nurses don't just meet the standards of care and excellence—they redefine and surpass them. Nurses are vital to all that we do; they embody the spirit of humanity, service, expertise and innovation that defines Montefiore and its focus on superior patient outcomes.

