Montefiore Update March 28, 2016 PREPING ASSOCIATES IN THE KNOW

Montefiore Observes National Child Abuse Prevention Month

his April, Montefiore will be observing Child Abuse Prevention Month with several initiatives and events aimed at raising awareness, as well as educating associates and community members, on what they can do to prevent child abuse and neglect.

Every kid deserves a great childhood that's carefree and full of promise. Each year, Prevent Child Abuse New York mobilizes Pinwheels for Prevention campaigns around the state to encourage New Yorkers to take simple actions that can make a big difference in the lives of children. The JE and ZB Butler Advocacy Center will honor and celebrate great childhoods by planting a pinwheel garden on April 6 in the East and West Garden of the Moses Campus to kick off a month of activities. The event will feature music and an information table from 11:00 am to 2:00 pm. All associates are welcome to plant a pinwheel and make a pledge to help stop child abuse. "Pinwheels for Prevention is an important reminder for all of us to take simple, ordinary actions every day that can reduce stress for families and increase resilience for kids, anything from writing a letter to the editor in support of family support programs to offering to babysit for neighbors," says Lynn D. Hamberg, LMSW, MEd, Acting Director, JE and ZB Butler Child Advocacy Center, CHAM.

Montefiore's JE and ZB Butler Child Advocacy Center—part of the Children's Hospital at Montefiore (CHAM)—is dedicated to breaking the cycle of child abuse through medical, psychosocial and mental health services. Since 1984, the Butler Child Advocacy Center has intervened to save and restore the lives of thousands of children and their families. The Center provides emergency care and support to young victims of abuse and neglect, crisis counseling to children and families, as well as trauma focused therapy through the entire healing process.

For more information on how you can get involved, contact Lynn Hamberg at 718-920-6429 or lyhamber@montefiore.org.

Child Abuse Prevention Month Events at Montefiore

Plant Pinwheels for Prevention

Monday, April 4 | 8:00 am East and West Garden, Moses Campus

Live Music and Information Table

Wednesday, April 6 | 11:00 am – 2:00 pm West Garden, Moses Campus

Cafeteria Information Table & Pinwheel Distribution

Tuesday, April 26 | 11:00 am – 2:00 pm Cafeteria, Moses Campus

Montefiore Goes to the White House

Last week, Montefiore was well represented at the White House, as leaders joined representatives from other health systems in discussing important issues affecting the industry.

Lynn Richmond, Executive Vice President, and Gloria Kenny, Vice President, Human Resources



Operations, joined other leading healthcare employers and thought leaders, providing feedback on challenges in building a skilled workforce and sharing best practices that have proven to be effective in their communities. The discussion focused on entry-level and middle-skilled jobs and career paths, with an emphasis on possible future policy actions in this area. "It was an honor to part of the event, and I hope that the innovative workforce models we are implementing here at Montefiore, and the success we've seen with our collaborative between Montefiore, community colleges and labor can serve as an example for health systems around the country," says Ms. Richmond.

Milan Kinkhabwala, MD, Chief, Transplantation, Montefiore Einstein Center for Transplantation; Director, Abdominal Organ Transplantation, Department of Surgery, Montefiore Einstein Center for Cancer Care, and Professor, Surgery, Einstein, and Kate Rose, MPH, Vice President, Government and Community Relations, Montefiore, were in town to participate in The Coalition for Organ Distribution Equity (CODE) to lobby at the White House and Health Services and Resources Administration on Tuesday, March 15 on behalf of a more equitable system for donated liver distribution across the country. According to Ms. Rose, the U.S. employs an antiquated system for liver allocation, whereby a patient's likelihood of receiving a transplant is determined by geography as opposed to need. "Despite broad agreement and data in support of change over the last 15 years, no changes have been made. Our goal is to compel the United Network for Organ Sharing (UNOS), with oversight from HRSA, to enact a more equitable allocation system across fewer regions in 2016," she says, adding that, in 2013, 539 New Yorkers died because of a shortage of donated organs. New York State has one of the longest waiting lists in the nation, with more than 10,000 people currently waiting for organ transplants.

'Got Epic' Table Makes the Rounds at Montefiore

The Epic Awareness team reached out to the Montefiore community on March 7, visiting three sites with upcoming inpatient go-live—the Children's Hospital at Montefiore (CHAM) and Montefiore Hospital at the Moses Campus, as well as Montefiore Hospital at the Wakefield Campus. During this tour, known internally as the "Got Epic" initiative, colleagues enjoyed informational material, trivia and giveaways. For more information upcoming events, or to learn how you can volunteer at one of these exciting events, please email epic_invite@montefiore.org.



Michael Prilutsky, Executive Project Director, Epic@Montefiore; Dianna Jacob, RPA-C, MBA, Executive Director and Vice President, Clinical Services, Wakefield; Peter Semczuk, DDS, MPH, Senior Vice President and Executive Director, Montefiore, and Andrew Racine, MD, PhD, System Senior Vice President & Chief Medical Officer, Montefiore Health System, stop by the 'Got Epic' table at the Moses Campus.



Patient Survey Participation Translates into Better Patient Care

Montefiore knows that its associates have a profound impact on the patient experience, including care quality, patient safety and health outcomes. As part of the health system's ongoing efforts to support the culture of safety and quality improvement, Montefiore is launching its first organization-wide **Culture of Safety Survey**. This standard survey, established by the Agency of Healthcare Research and Quality (AHRQ), is used in health systems around the country to:

- Raise staff awareness about patient safety
- Diagnose and assess the current status of patient safety culture
- Identify strengths and areas for patient safety culture improvement
- Examine how trends in patient safety culture change over time
- Evaluate the cultural impact of patient safety initiatives and interventions
- Conduct internal and external comparisons

Associates who receive an email in their Montefiore mailbox from the Advisory Board regarding the Culture of Safety Survey from April 11 to 25 are asked to take a few minutes to complete the survey. Employees are given a unique identification number to assist with data collection. This survey is confidential, and can be taken from the privacy of your own home or mobile device. Your feedback is very important to Montefiore, as the institution strives to make Montefiore safer for associates, patients and their families.

For more information about Patient Safety Awareness, contact the Patient Safety Program at patientsafety@montefiore.org.

Clinical Trial Spotlight

Understanding Autism in the African American Population

African American children with Autism are vastly underrepresented in Autism research. Hoping to reduce this disparity, investigators at Montefiore and Einstein are conducting a research study examining the genetics of Autism, as well as access to evaluations and care, in the African American population. Deepening the understanding of the genetic aspects of Autism may lead to earlier diagnosis and better treatment options for African Americans.

Families are invited to enroll their child if they:

- Are 3 years or older
- Identify as African American
- Have or are strongly suspected of having Autism, PDD-NOS, or Asperger's Disorder

Participating children will receive an Autism diagnostic and cognitive testing, and participating family members will be asked to provide a blood sample. Families will be compensated \$150.00 for time and travel.

For more information, contact Margot Gardin at margot.gardin@einstein.yu.edu or 718-862-1860.

April is Autism Awareness Month at Montefiore

Approximately one in every 64 children in the United States has an Autism spectrum disorder. Autism notably impairs sociability and empathy, imagination and play, as well as language development and communication. April is Autism Awareness Month, and Montefiore and the Children's Hospital at Montefiore will be celebrating all month long with numerous engaging and informative events to raise awareness for this important initiative.

Visit the Intranet for upcoming events.

EVENTS

Introduction to Knitting

Learn the basics of knitting to create a handmade baby blanket. Participants who are interested may donate their blankets for babies on Montefiore's Neonatal Intensive Care Unit.

Thursdays, March 10 – April 14 | 1:00 – 2:00 pm Camp Building, 1st Floor, Small Conference Room Wakefield Campus

Register at healingarts@montefiore.org.

Meditation for Relaxation

This workshop will be focused on various meditation techniques based on mindfulness, self-awareness and centering, utilizing breathing techniques, imagery and music.

Tuesday, April 12 | 1:00 – 2:00 pm 1st floor Small Conference Room, Camp Building Wakefield Campus

Register at healingarts@montefiore.org.

National Library Week April 10-16

The Montefiore Medical Center (MMC) library joins libraries nationwide in celebrating dynamic changes that are happening in today's libraries. Visit the MMC Library to explore the resources available and engage with your librarians, and enter for a chance to win an Amazon gift card and other prizes.

Monday, April 11 – Friday, April 15 Moses Research Tower, 2nd floor, Moses Campus and Room B11, Floor C, Wakefield Campus

For more information, email askreference@montefiore.org.

Super Heroes Fighting Cancer

Doctors, nurses, staff, patients and families and other fun-loving folks will put on their tights, capes and other Super Hero garb to support our Children's Hospital at Montefiore's Pediatric Oncology Department.

Friday, April 8 | 6:00 – 9:00 pm Life the Place to Be 2 Lawrence Street, Ardsley, New York

For more information, contact Kerry Lee at kerlee@montefiore.org or 718-920-6708.

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